



**SPORTS FIELD
GROUNDS MAINTENANCE
Job Description**

General Description:

Performs general grounds maintenance and repair to; manicured, natural, and sports turf within the district, along with their associated irrigation systems. Operates a wide variety of equipment related to the repair and maintenance of grounds or facilities. Performs all duties under general supervision and direction.

Essential Functions:

Performs maintenance and repairs to areas managed and maintained by the District. Utilizes mowers, trimmers, edgers, aerators, and pesticide application equipment to ensure parks are properly maintained. Applies fertilizers, seed, and lays sod where required. Inspects landscapes and turf for pest, makes treatments utilizing hand equipment. Operates a variety of equipment including hand and power tools, turf maintenance equipment.

- Sports field – Exercise independent judgement to accomplish duties. Repairs artificial turf and applies rubber infill material where needed. Groom and maintain turf utilizing power equipment and utility vehicles with attachments. Operate a utility vehicle. Assist with goal post installation and removal. Maintain and repair dugouts, bleacher systems, fencing, concession buildings, and batting facility. Sweep and maintain clean hard surfaces using power equipment. (50%)
- Turf Grass Trimmers – Operates push or self-propelled lawn mowers following prescribed weekly schedule. Work may be performed adjacent to or on public rights-of-ways. Operates self-propelled units with horsepower greater than 20 horsepower capacity. Equipment includes riding mowers with rotary type cutting capability. Care of machinery and safety around the public is paramount. (15%)
- Landscape – Plants and weeds flower beds, prunes shrubs and plants, shears ornamental shrubs, cleans display fountains and picks up litter. Disposes of debris. Applies light herbicides and fertilizers under direct supervision. Assists with pruning of trees. Uses chainsaws, handsaws, pole pruners, etc. for tree maintenance. (15%)
- Trash Collection – Empties trash receptacles and lines containers with plastic bag, replaces lid and pick up scattered debris throughout the district. (10%)
- Restroom Cleaning – Effectively clean public restrooms; maintain sufficient stock of paper products and hand cleaner. (10%)

Performs other duties as assigned by manager. Percentages are approximate.

REQUIREMENTS:

Knowledge, Experience and Training

Two years of experience working in park maintenance, and/or related turf field maintenance. Willing to train the right candidate.

Additional Preferred Knowledge, Experience and Training

Working knowledge of landscape techniques; turf grasses and related park maintenance; irrigation system repairs, mowers, blowers, and hand; power tools such as drills, saws and their related safety standards, general cleaning, and janitorial methods.

Ability to perform essential function outdoors in all weather conditions, safely operate all equipment and tools required; properly use all safety equipment provided and required; identify and prioritize additional tasks while in the field; identify when additional help is needed; perform duties in and around traffic, cars, pedestrians throughout the District; display an attitude of cooperation and work harmoniously with all levels of District employees, the general public and other organizations; communicate effectively in the English language at a level necessary for efficient job performance, complete assignments in a timely fashion; understand and comply with all rules, policies and regulations; maintain prompt and regular attendance; perform all essential and marginal functions as assigned by an authorized employee, supervisor and/or manager with or without a reasonable accommodation.

Licensing and other Requirements

Valid Oregon driving license with good driving record

Background and criminal history check.

Working Conditions:

The physical effort characteristics and working environment described are representative of those an employee encounters while performing the essential function of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Physical Efforts

While performing the duties of this job, the employee is always lifting/carrying up to 35 pounds, frequently lifting/carrying 50 pounds and occasionally lifting/carrying 75 pounds. Also, the employee is always pushing/pulling 20 pounds, frequently pushing/lifting up to 35 pounds and occasionally pushing/pulling up to 50 pounds. The noise level is always moderate. Work includes sensory ability to talk, hear, sight and touch. Employees will sit, stand, walk, stoop, kneel, crouch, crawl, reach and grasp.

Working Environment

The work environment will include outdoor weather conditions with varied temperatures. Employees will also drive a vehicle as part of this position. Protective work gear is provided by the district.