

RESOLUTION NO. 2020-09

A RESOLUTION TO REAFFIRM SUNSET EMPIRE PARK AND RECREATION DISTRICT'S COMMITMENT TO BE A DISTRICT WELCOMING DIVERSITY, AND EMBRACING EQUITY AND INCLUSION AND WHERE ALL ARE ACCEPTED, VALUED, RESPECTED AND SAFE.

WHEREAS, SUNSET EMPIRE PARK AND RECREATION DISTRICT is a district which values and is welcoming to people of all races, ethnicities, socioeconomic classes, disabilities, faiths, genders, gender identities and expressions, sexual orientations, and nationalities; and

WHEREAS, our district promotes diversity, equity and inclusion, and values the strength that comes from fostering understanding among different individuals, groups, and points of view; and

WHEREAS, our district rejects discrimination, bias or exclusionary acts or policies toward historically marginalized groups, and toward any people based on their age, race, ethnicity, socioeconomic class, disabilities, religion, gender, gender identity or expression, sexual orientation or nationality; and

WHEREAS such discrimination harms the health and general welfare of the entire district; and is counter to our belief that all should be treated with respect and compassion without regard to those characteristics; and

WHEREAS, it is the policy of SUNSET EMPIRE PARK AND RECREATION DISTRICT that no person shall be denied the benefits of or be subjected to discrimination in any program, service, or activity on the basis of these attributes; and the District also requires its contractors and grantees to comply with this policy; and

WHEREAS, the SEPRD Board of Directors seeks, through its policies and actions, to embrace and celebrate diversity, equity, inclusion and mutual respect; and

WHEREAS, the SEPRD Board of Directors is committed to protecting the civil and human rights of all in the community; and

NOW, THEREFORE, BE IT RESOLVED BY SUNSET EMPIRE PARK AND RECREATION DISTRICT that the SEPRD Board of Directors challenges and encourages all residents and visitors to act at all times in ways consistent with the values of civility, fairness, equality, and justice in our personal, civic and professional lives; in our neighborhoods, and where we work, study, play and worship.

ADOPTED BY THE BOARD OF DIRECTORS THIS 20 DAY OF OCTOBER 2020